

## DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



May 28, 1981

## ALL-COUNTY INFORMATION NOTICE I- 63-81

TO: COUNTY WELFARE DEPARTMENT DIRECTORS  
COUNTY WELFARE DEPARTMENT STAFF DEVELOPMENT OFFICERS

SUBJECT: HISPANIC/LA RAZA CULTURAL AWARENESS TRAINING FOR TRAINERS WORKSHOP

## REFERENCE:

ACIN I-44-81 extended an invitation to you and your staff to participate in an "Hispanic/La Raza Cultural Awareness Training for Trainers Workshop", which was to be sponsored by San Joaquin County Department of Public Assistance through a Local Agency Special Training (L.A.S.T.) Fund project. The L.A.S.T. contract has instead been granted to Merced County Department of Human Resources and the subject training will be conducted in Merced. Trainers associated with the San Jose State University School of Social Work will conduct the workshop.

The enclosed SPECIAL TRAINING ANNOUNCEMENT provides details on the Training for Trainers Workshop. I hope that you will find this opportunity a valuable one.

Sincerely,

CLAUDE E. FINN  
Deputy Director  
Administration Division

cc: CWDA

P.S. If any of you are interested in developing a L.A.S.T. Fund project in your own county, please give Norma Clemons of my staff a call at 916/445-6271.



# Special Training Announcement:

## AN INVITATION TO TRAINING FOR TRAINERS IN HISPANIC/LA RAZA

### CULTURAL AWARENESS

81-5

The Department of Human Resources, County of Merced, is sponsoring a Local Agency Special Training (L.A.S.T.) Fund project to conduct an Hispanic/La Raza Cultural Awareness Training for Trainers (T4T) Workshop for training staff from other county welfare departments. As a T4T Workshop participant you will learn to use a Hispanic/La Raza Cultural Awareness Training Program specifically designed for public contact staff in a county welfare department.

**DESCRIPTION:** The T4T Workshop is four days long. You will participate in a two-day "real" workshop for Hispanic/La Raza Cultural Awareness Training for Merced County staff, plus two additional days of specially designed activities to learn how to conduct the program. By the end of the T4T Workshop you will:

- Have the materials for the 2-day Hispanic/La Raza Cultural Awareness Training Program.
- Understand the Workshop design and materials.
- Be able to adapt the materials for use in your agency.

As a T4T participant, you will receive training manuals for use in conducting the workshop. The manual will include the basic training design and guide for its use, handouts, structured experiences and other materials.

The Hispanic/La Raza Cultural Awareness Program in which you will be trained, is a two-day workshop, designed specifically for public contact staff of county welfare departments. By the end of the workshop, each participant will have:

- Reviewed the importance of culture in the development of individual and family systems, and community networks.
- Developed familiarity with the culture and people known as "Hispanic".
- Learned to identify major aspects of La Raza/Hispanic culture; i.e., values, life styles and families.
- Explored his/her own feelings toward Raza (Hispanic) culture and life styles.

**Training Bureau    phone: 445-6271    atss: 485-6271**

- Developed skills in culturally based methods of dealing with people which are designed to improve worker-client contact.
- DATES AND TIME: The four day "T4T" Workshop begins Tuesday, June 16, 1981 at 9:00 a.m. and ends at 4:00 p.m., Friday, June 19, 1981. Sessions will run from 9:00 a.m. to 4:00 p.m. daily.
- LOCATION: Tuesday and Friday, Merced County Department of Human Resources, 302 E. 15th St., Merced. Wednesday and Thursday, Gracey Room, Merced County Library, 22nd and "O" Streets, Merced.
- TRAINERS: San Jose State University School of Social Work will provide the consultants to conduct the program. They are: Amalia Gonzales del Valle, LCSW, faculty member, School of Social Work, San Jose State University, and Francisco M. Hernandez, private consultant.
- COSTS: Workshop and workshop materials costs are paid for through the L.A.S.T. Fund. There is no charge to the participants. However, each participating county must pay expenses for their staff to attend.
- APPLICATIONS: You may attend the T4T workshop if you are a county staff person who conducts cultural awareness training in your county. Enrollment in the T4T Workshop is limited to 18 participants. If you are interested in attending, please fill out the attached application and return to:

Rita Kidd  
 Staff Services Manager  
 County of Merced  
 Department of Human Resources  
 385 E. 13th Street  
 Merced, CA 95340

The deadline for applications is June 10, 1981. If you need information on local transportation and lodging, give Rita a call.

- INQUIRES: For more information, call Rita, or Hub Walsh at (209) 726-7245.

APPLICATION

HISPANIC/LA RAZA CULTURAL AWARENESS PROGRAM  
TRAINING FOR TRAINERS WORKSHOP

To: Rita Kidd  
Staff Services Manager  
County of Merced  
Department of Human Resources  
385 E. 13th Street  
Merced, CA 95340

APPLICANT'S NAME: \_\_\_\_\_ TELEPHONE: \_\_\_\_\_

COUNTY: \_\_\_\_\_ TITLE: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

-----  
Please provide the following information regarding your work assignment:

1. Is your work assignment full-time staff development? Yes No (circle one)
2. If it is part-time, what percent is staff development? \_\_\_\_\_%
3. Approximately how many days per year do you conduct training in group settings?  
\_\_\_\_\_ days
4. Does your work assignment include Civil Rights (Div. 21) responsibility? Yes No
5. Have you attended other Cultural Awareness Training Workshops? Yes No  
If yes, briefly describe your experience and when it occurred.

6. How many of the workshops provided training for trainers? \_\_\_\_\_ Workshops

7. Have you already conducted Cultural Awareness Training in your county? Yes No  
If yes, briefly describe your design.

8. Please list significant concerns/problems you face in conducting Cultural Awareness Training Programs for your staff.

9. At the end of the four-day workshop, what do you expect to have learned/gained?

-----

—  
—